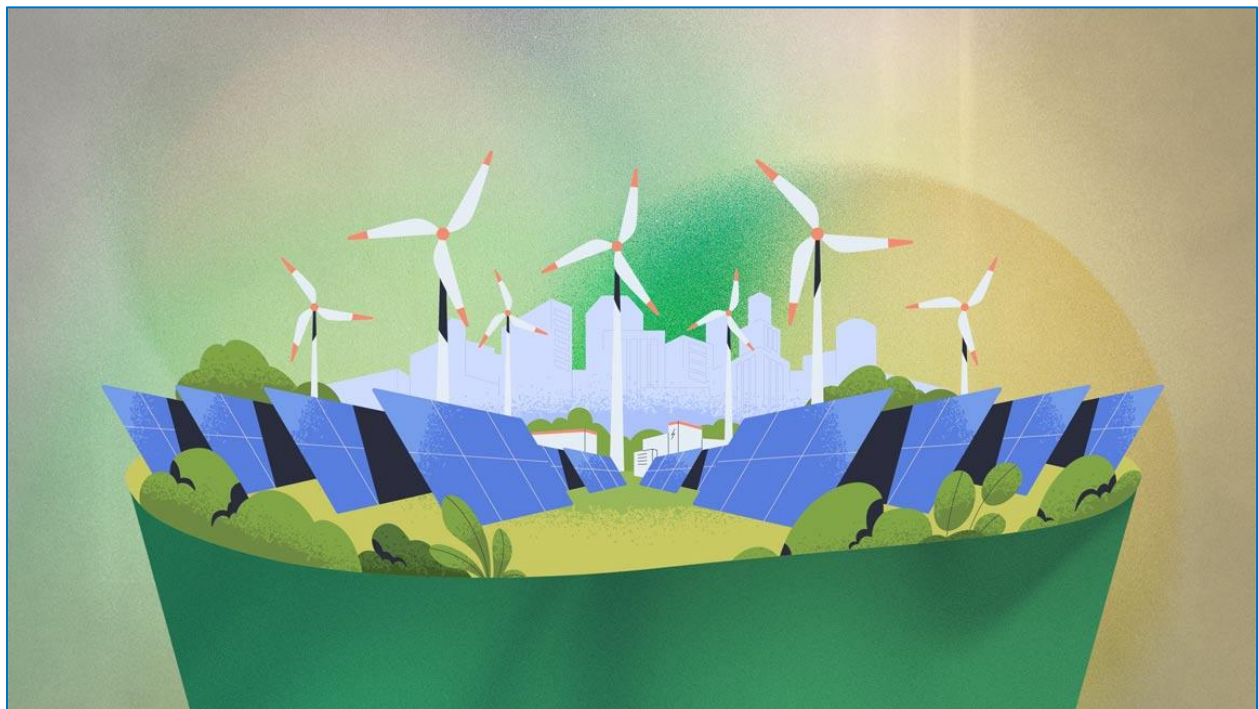




RE061: Executive Program for Energy Leaders

Training Description:

This training course will be your passport to success in the global energy sector. In a focused learning environment designed for energy leaders, you will develop the essential skills and competencies to be a successful leader in the oil, gas, and energy sectors.

The energy industry is witnessing unprecedented levels of volatility and successful leadership is needed now more than ever. Whether you're looking to understand sustainable leadership, engage with stakeholders, or need insights into how to make better decisions, this innovative programme has been designed to provide the tools to maximise your leadership impact.

Share and grow with like-minded professionals while you develop practical and career-changing leadership skills in this Executive Program for Energy Leaders.

The training course will highlight:

- Critical skills for sustainable leadership
- Stakeholder analysis and engagement
- Strategy and business models
- Cultural Intelligence (CI)
- Decision-Making and Problem-Solving

Training Objectives:

By the end of the training, participants will be able to:

- ✓ List the essential competencies of effective leadership
- ✓ Describe the meaning of sustainable leadership
- ✓ Understand strategy and business models in the energy sector
- ✓ Utilise methods for decision-making and problem-solving
- ✓ Describe the critical approaches to stakeholder management

Personal Impact:

- ✓ Gain practical skills in a safe and constructive environment
- ✓ Learn the latest methods to deliver sustainable leadership
- ✓ Understand the pathway to leadership success
- ✓ Enhanced skills in problem-solving and decision-making
- ✓ Develop transferable and deliverable skills

Organisational Impact:

- ✓ Understand the challenges and opportunities in the global energy sector
- ✓ Leaders committed to delivering sustainable leadership
- ✓ Development for leaders at all levels
- ✓ Staff who appreciate best practices in a global organisation
- ✓ Participants will leave with transferable and deliverable skills

Training Designed for:

This training course is intended for a wide range of professionals in the Oil, Gas, Petrochemical, and Energy Industries, but will greatly benefit:

- All Leaders, Managers & Supervisors
- Any professional who needs to develop their leadership skills
- Technical staff moving into a people management role
- Professionals who have not undertaken a formal MBA program
- Human Resource Management and Finance Professionals

Training Requirement:

“Hand’s on practical sessions, equipment and software will be applied during the course if required and as per the client’s request.”

Contents can be adapted to your specific wishes. It is therefore possible to focus on specific modules of the training course as per client’s learning needs and objectives. Further, it should be forwarded to us a month prior to the course dates.

Training Program:

DAY ONE:

❖ Critical Skills for Sustainable Leadership

- The difference between management and leadership
- Key competencies of sustainable leaders
- Understanding the interconnections of systems
- Behaviors of sustainable leaders
- Corporate Social Responsibility (CSR)

DAY TWO:

❖ Stakeholder Analysis and Engagement

- Overview of stakeholder engagement and management
- Identifying and managing stakeholders
- Tools for stakeholder management (Register, Matrix, Strategy)
- Stakeholder management strategy
- Stakeholder communications and engagement

DAY THREE:

❖ Understanding Strategy and Business Models

- Understanding strategy
- Strategic tools: SWOT, PESTLE, and Five-Forces Analysis
- Developing and identifying business models
- Using the Business Model Canvas (BMC)
- Vision, mission, and values in your organisation

DAY FOUR:

❖ Decision-Making and Problem-Solving Tools

- How problem-solving & decision-making differ
- Identify the cause(s) of a problem (CATWOE, repetitive why & cause-and-effect)
- Organise, analyse, and prioritise ideas (affinity diagram & PMI)
- Determine the appropriate way of making the decision (Vroom-Jago Decision Model)
- Implement the decision (force-field analysis)

DAY FIVE:

- ❖ **Developing Your Cultural Intelligence (CI)**
 - An understanding of the seven major areas of culture
 - How to improve your CI
 - Improving your cross-cultural communication
 - Best-practice in expatriate and diversity management
 - Cross-Cultural Negotiation
- ❖ Course Conclusion
- ❖ POST-ASSESSMENT and EVALUATION

Training Methodology:

This interactive training course includes the following training methodologies as a percentage of the total tuition hours:

- 30% Lectures, Concepts, Role Play
- 70% Workshops & Work Presentations, Techniques, Based on Case Studies & Practical Exercises, Gamification, Software & General Discussions
- Pre and Post Test

Training Certificate(s):

CMCT Internationally recognized certificate(s) will be issued to each participant who completed the course.

Training Fees:

TBA as per the course location - This rate includes participant's manual, hand-outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Note: The 5% VAT (Value Added Tax), will be effective starting 01st of January 2018 as per the new regulation from the UAE Government. The VAT applies for all quotation both for local and abroad.

Training Timings:

Daily Timings:

07:45 - 08:00	Morning Coffee / Tea
08:00 - 10:00	First Session
10:00 - 10:20	Recess (Coffee/Tea/Snacks)
10:20 - 12:20	Second Session
12:20 - 13:00	Recess (Prayer Break & Lunch)
13:00 - 14:00	Last Session

For training registrations or in-house enquiries, please contact:

Aisha Relativo - Training & Career Development Manager

aisha@cmc-me.com / training@cmc-me.com

Tel.: +971 2 665 3945 or +971 2 643 6653 | Mob.: +971 52 2954615