



HM232-3D: Investigative Interviewing Techniques and Methodologies

Training Description:

Interviews are used extensively to establish the facts of a case, complaint or accuracy of the information given. This training course conducted by an experienced practitioner trainer will provide you with the application skills to conduct effective interviews to get the truth, the whole truth and nothing but the truth. You will be introduced to the various methods employed by leading practitioners to establish truthful information from interviewing subjects. The training course provides the effectiveness of adopting the right strategy, acquiring the necessary skills and knowledge including the legal requirements in conducting interviews and recording statements.

Training Objectives:

By the end of the training, participants will be able to:

- ✓ Understand the investigative interview process
- ✓ Apply the interview strategy
- ✓ Understand the psychology in detecting deception
- ✓ Apply the system based on detecting deception techniques
- ✓ Appreciate the Legal issues in conducting interviews in an investigation
- ✓ Understand the legal and evidential issues relating to confessions
- ✓ Apply the analysis method to identify potential evidence in any case
- ✓ Understand the psychological factors in an interrogation
- ✓ Apply the 5-step interrogation technique to get the truth
- ✓ Appreciate the science and art of an interrogation

Training Designed for:

This course is intended for Private Investigators, Investigation Assistants, Security Directors, Managers and Executives, HR Directors, Managers and Executives, Directors, Managers and Executives and Anyone who has functional responsibilities to investigate.

Training Requirement:

"Hand's on practical sessions, equipment and software will be applied during the course if required and as per the client's request."

Contents can be adapted to your specific wishes. It is therefore possible to focus on specific modules of the training course as per client's learning needs and objectives. Further, it should be forwarded to us a month prior to the course dates.

Training Program:

THREE DAYS:

- ❖ **Module 1: Investigate Interview**
 - The 3P Strategy Planning, Preparation & Presentation
 - Effective interview structure and process
 - Question techniques formulation & design
 - Legal issues including the admissibility of statements in Court
 - Practical application on the interview road map
 - Detecting Deception during the Interview

- Physiological & Psychological factors
- Micro facial expressions
- Verbal & non-verbal analysis
- 5C lie detection technique
- Practical application at various stages
- ❖ **Module 2: Non-Confrontational Interrogation**
 - Understanding Evidence
 - Admissibility of accused statements
 - Evidential rules & requirements
 - 3P case analysis method to identify potential evidence
 - Practical application on real-life cases
 - Interrogation Science
 - The 3C confidence equation – pre-interrogation advantage
 - Psychological factors in conducting an effective interrogation
 - 5 step perception creators in getting a confession
 - Multiple scenario practical application
- ❖ Course Conclusion
- ❖ POST-ASSESSMENT and EVALUATION

Training Methodology:

This interactive training course includes the following training methodologies as a percentage of the total tuition hours:

- 30% Lectures, Concepts, Role Play
- 70% Workshops & Work Presentations, Techniques, Based on Case Studies & Practical Exercises, Gamification, Software & General Discussions
- Pre and Post Test

Training Certificate(s):

CMCT Internationally recognized certificate(s) will be issued to each participant who completed the course.

Training Fees:

TBA as per the course location - This rate includes participant's manual, hand-outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Note: The 5% VAT (Value Added Tax), will be effective starting 01st of January 2018 as per the new regulation from the UAE Government. The VAT applies for all quotation both for local and abroad.

Training Timings:

Daily Timings:

07:45 - 08:00	Morning Coffee / Tea
08:00 - 10:00	First Session
10:00 - 10:20	Recess (Coffee/Tea/Snacks)
10:20 - 12:20	Second Session
12:20 - 13:00	Recess (Prayer Break & Lunch)
13:00 - 14:00	Last Session

For training registrations or in-house enquiries, please contact:

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