

DM027:
Defence, Security & Military Management

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Training Description:

Modern defence and security environments are rapidly evolving, requiring military and security professionals to possess not only tactical and operational expertise but also strong management, leadership, strategic thinking, and decision-making capabilities. Defence and security leaders today must effectively manage resources, personnel, risks, operations, logistics and inter-agency coordination in highly complex, uncertain and dynamic contexts.

This intensive training course is designed to provide participants with a deep understanding of contemporary defence and military management principles. It integrates strategic management, operational planning, leadership, risk management, crisis response, resource optimization and organizational effectiveness within defence and security institutions.

The training course blends theory with practical applications, case studies, scenario-based discussions, and real-world defence management challenges. Participants will gain tools and frameworks necessary to enhance decision-making, leadership effectiveness, operational efficiency and mission success.

Training Objectives:

By the end of the training, participants will be able to:

- ✓ Understand core principles of defence and military management
- ✓ Apply strategic thinking in defence and security contexts
- ✓ Enhance leadership and command effectiveness
- ✓ Improve operational planning and decision-making processes
- ✓ Strengthen risk, crisis, and security management capabilities
- ✓ Optimize resource, logistics, and personnel management
- ✓ Improve organizational coordination and performance
- ✓ Develop adaptive responses to modern security challenges

Training Designed for:

This training course is intended for Military officers (junior, mid-level and senior), Defence and security personnel, Commanders and unit leaders, Defence administrators and planners, Security and law enforcement leaders, Government defence officials, Strategic planners and policy advisors and Professionals transitioning into defence/security management roles.

Training Requirement:

"Hand's on practical sessions, equipment and software will be applied during the course if required and as per the client's request."

Contents can be adapted to your specific wishes. It is therefore possible to focus on specific modules of the training course as per client's learning needs and objectives. Further, it should be forwarded to us a month prior to the course dates.

Training Program:

DAY ONE:

FOUNDATIONS OF DEFENCE & MILITARY MANAGEMENT

- Defence & Security Environment Overview
  - Contemporary global security landscape
  - Emerging threats and challenges
  - Defence institutions in modern governance
- Principles of Military Management
  - Differences between civilian & military management
  - Command vs management dynamics
  - Management functions in defence organizations
- Strategic Role of Defence Leadership
  - Leadership responsibilities in defence structures
  - Balancing mission, personnel and resources
  - Ethical and professional considerations
- Organizational Structure & Effectiveness
  - Military organizational models
  - Unity of command & control systems
  - Organizational efficiency and discipline
- Decision-Making in Defence Contexts
  - Military decision-making processes (MDMP concepts)
  - Rapid decision-making under uncertainty
  - Cognitive biases and situational awareness

DAY TWO:

STRATEGIC MANAGEMENT & DEFENCE PLANNING

- Strategic Thinking in Defence Management
  - Strategic vs operational vs tactical perspectives
  - Defence strategy fundamentals
  - Long-term capability planning
- Defence Policy & Strategy Alignment
  - Linking national security policy to operations
  - Strategic objectives and mission design
  - Defence governance considerations
- Operational Planning & Mission Management
  - Planning frameworks and methodologies
  - Operational risk considerations
  - Contingency and scenario planning
- Risk & Threat Assessment
  - Identifying and evaluating threats
  - Vulnerability analysis
  - Strategic risk management models
- Performance & Capability Management

- Measuring operational effectiveness
- Defence KPIs and readiness indicators
- Continuous improvement approaches

DAY THREE:

LEADERSHIP, COMMAND & HUMAN CAPITAL MANAGEMENT

- ❖ Leadership in Military & Security Organizations
  - Leadership styles in high-stakes environments
  - Command presence and authority
  - Building trust and morale
- ❖ Command & Control Effectiveness
  - Communication in command structures
  - Managing stress and operational pressure
  - Decision authority and delegation
- ❖ Human Resource Management in Defence
  - Personnel development & retention
  - Competency and skills management
  - Training and readiness management
- ❖ Team Cohesion & Motivation
  - Building resilient teams
  - Managing conflict and discipline
  - Performance enhancement techniques
- ❖ Ethical Leadership & Professional Conduct
  - Military ethics and accountability
  - Integrity in leadership
  - Decision-making under ethical dilemmas

DAY FOUR:

CRISIS, SECURITY & RISK MANAGEMENT

- ❖ Crisis & Emergency Management
  - Nature of crises in defence & security
  - Crisis lifecycle and response models
  - Decision-making under extreme pressure
- ❖ Security Management Principles
  - Physical, operational, and strategic security
  - Protecting assets and infrastructure
  - Security vulnerabilities and controls
- ❖ Intelligence & Information Management
  - Role of intelligence in decision-making
  - Information flow & situational awareness
  - Managing uncertainty and ambiguity
- ❖ Risk Mitigation & Resilience Planning
  - Defence risk frameworks
  - Continuity of operations planning
  - Building organizational resilience
- ❖ Interagency & Multi-Unit Coordination
  - Joint operations management

- Communication challenges
- Command integration strategies

DAY FIVE:

Resource, Logistics & Operational Efficiency

- ❖ Defence Resource Management
  - Budgeting and financial considerations
  - Cost vs capability trade-offs
  - Efficient resource allocation
- ❖ Military Logistics & Supply Chain Management
  - Logistics fundamentals
  - Operational sustainment
  - Supply chain risks and solutions
- ❖ Asset & Infrastructure Management
  - Managing defence assets
  - Maintenance & lifecycle management
  - Readiness and reliability
- ❖ Operational Efficiency & Optimization
  - Eliminating inefficiencies
  - Process improvement in defence organizations
  - Performance optimization tools
- ❖ Future Trends in Defence Management
  - Technology & digital transformation
  - Hybrid warfare & asymmetric challenges
  - Adaptive leadership and innovation
- ❖ Course Conclusion
- ❖ POST-ASSESSMENT and EVALUATION

Training Methodology:

This interactive training course includes the following training methodologies as a percentage of the total tuition hours:

- 30% Lectures, Concepts, Role Play
- 70% Workshops & Work Presentations, Techniques, Based on Case Studies & Practical Exercises, Gamification, Software & General Discussions
- Pre and Post Test

Training Certificate(s):

CMCT Internationally recognized certificate(s) will be issued to each participant who completed the course.

Training Fees:

USD$ TBA - This rate includes participant's manual, hand-outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Note: The 5% VAT (Value Added Tax), will be effective starting 01st of January 2018 as per the new regulation from the UAE Government. The VAT applies for all quotation both for local and abroad.

Training Timings:

Daily Timings:

07:45 - 08:00	Morning Coffee / Tea
08:00 - 10:00	First Session
10:00 - 10:20	Recess (Coffee/Tea/Snacks)
10:20 - 12:20	Second Session
12:20 - 13:00	Recess (Prayer Break & Lunch)
13:00 - 14:00	Last Session

For training registrations or in-house enquiries, please contact:

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