



TM176:

Organizational Agility Masterclass:

Enhancing Adaptiveness, Creativity & Resiliency of your Business



Training Description:

The world changes at an unprecedented pace, organisations must navigate through change and use it as an opportunity to get better, rather than simply getting through. Running projects and business operations in an agile way is a key part of business agility, but organisation agility will not be automatic. Agile businesses also need an agile strategy including an agile approach to their market.

This intensive training course is designed to help organisations become more adaptive, creative and resilient. Participants will explore and master the elements required to make any organisation truly agile.

This training course will highlight:

- Why businesses need to be agile
- Lean and agile principles
- Vision for agility and leadership
- Skills and tools needed to support business agility
- Strategies to put the fundamentals of agile and lean into action

Training Objectives:

By the end of the training, participants will be able to:

- ✓ Understand the Agile mindset and its underlying principles, such as pragmatism, the power of choice and adapting to context.
- ✓ Apply multiple leading agile and lean approaches value stream maps, Kanban values, principles and practices, A3s and lean thinking
- ✓ Implement a model for change that is based on current management thinking and human dynamics
- ✓ Execute techniques to help examine and improve your work practices
- ✓ Effectively put these strategies into action on your agile team and ensure effective implementation

Training Designed for:

This course is intended for Business representatives, Member of technical teams, Managers and leaders of business units, Delivery managers and leaders of technical departments, Engineers and technical staff as well as those people who understand their business context and competitive landscape and are keen to explore techniques to implement an agile strategy.

Training Program:

DAY ONE:

- ❖ Pre-Test
- ❖ **The Current Business Contexts & Challenges**
 - Defining VUCA in the Modern World: the “New Norm”
 - Impact of Volatility in the Team and Organisation
 - Understanding the evolving needs of customers
 - Acknowledging the emerging threats from the macro-environmental dynamics
 - Understanding the challenges and opportunities facing the business
 - Customer & stakeholder analysis: The Value proposition



DAY TWO:

❖ The Genesis of Business Agility

- Foundations of Business Agility
- Application of Complexity Theory to the business environment
- What is an Agile Business?
- Why business need to be agile?
- Lean and agile principles
- Reframing all work in terms of value-adding performance criteria

DAY THREE:

❖ The Business Agility Framework

- Agile People & Culture
- Agile Leadership
- Agile Strategy
- Agile Governance
- Agile Structure
- Agile Business operations

DAY FOUR:

❖ Skills and Tools to Sustain Business Agility

- Review a range of specific practice areas: Scrum, Kanban, Agile studios, etc.
- Understanding and leading change
- Building customer value and empathy
- Breaking paradigms
- Creating space for ideation and innovation
- Learning to identify and eliminate waste

DAY FIVE:

❖ Personal Competencies to Enhance Agility

- Common challenges in business agility
- Creating a growth mindset
- Working effectively in empowered teams
- Listening and collaboration skills
- Personal agility and building a personal brand
- Preparing a Personal Agility Plan for execution in the workplace

❖ Course Conclusion

❖ Final Examination and EVALUATION

Training Requirement:

“Hand’s on practical sessions, equipment and software will be applied during the course if required and as per the client’s request.”

This training course is available upon request in English or Arabic. Content, location and duration can be adapted to your specific wishes. It is therefore possible to focus on specific modules of the training course as per client’s learning needs and objectives. Further, it should be forwarded to us a month prior to the course dates.





Training Methodology:

This interactive training course includes the following training methodologies as a percentage of the total tuition hours:-

- 30% Lectures, Concepts, Role Play
- 30% Workshops & Work Presentations, Techniques
- 20% Based on Case Studies & Practical Exercises
- 20% Videos, Software & General Discussions
- Pre and Post Test

Training Certificate(s):

Internationally recognized certificate(s) will be issued to each participant who completed the course.

Training Fees:

As per the course location - This rate includes participant's manual, hand-outs, buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Note: The 5% VAT (Value Added Tax), will be effective starting 01st of January 2018 as per the new regulation from the UAE Government. The VAT applies for all quotation both for local and abroad.

Training Timings:

Daily Timings:

07:45 - 08:00	Morning Coffee / Tea
08:00 - 10:00	First Session
10:00 - 10:20	Recess (Coffee/Tea/Snacks)
10:20 - 12:20	Second Session
12:20 - 13:30	Recess (Prayer Break & Lunch)
13:30 - 16:00	Last Session

For training registrations or in-house enquiries, please contact:

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Training & Career Development Department

